

## EY Romania receives Top Employer 2023 certification



**EY Romania has been awarded the Top Employer certification for the second consecutive year in Romania, as well as the Top Employer certification in Europe for the first time, being the first of the largest local professional services companies to achieve this certification.**

The Top Employer Institute awards this distinction to organizations based on an audit of all their HR processes and methodologies, including, among others, HR strategy, working environment, well-being, ethics and integrity, diversity and inclusion, talent attraction, learning and training opportunities available to employees.

In its second year of certification, EY Romania achieved high scores in the areas of business strategy and leadership (100% and 92.86% respectively), performance (94.1%) and digital capabilities (88.8%).

The company also scored exceptionally well in corporate values (100%), ethics and integrity (100%), and employee motivation (94.38%). These results reflect the fact that EY Romania is a company with high standards of ethics and integrity, essential to its business, and demonstrate the company's care for its employees and the attention dedicated to their professional and personal development.

**Irina Mînzala, Human Resources Director, EY Romania:** "We are pleased to have been awarded, for the second consecutive year, the EY Romania Top Employer certification by the Top Employer Institute. Our main HR goal is to provide our employees with an exceptional experience. That's why we invest in the career, professional and personal development and well-being of all our colleagues. This recognition gives us confidence that we are on the right track in terms of our HR practices and motivates us to explore new ways to make EY colleagues feel valued, understood and free to be themselves in the workplace."

The program has certified and recognized over 2,000 top employers in 123 countries/regions across five continents. This year, at the European level, EY achieved Top Employer certification for five countries: Romania, Germany, Spain, Italy and Greece.