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## LegiTeam: RTPR is looking for lawyers - Corporate / M&A | Competition | Banking & Finance | Energy | GDPR | Juniors (2023 graduates)

**Radu Taracila Padurari Retevoescu SCA (RTPR) is a leading Romanian law firm providing advice to major companies, financial institutions and entrepreneurs on the full range of legal issues and on their most challenging legal transactions and assignments. We are a strong team which delivers a first-class service, providing pragmatic and commercially-oriented advice to a wide range of national and international clients.**

### **Corporate / M&A lawyers (5-8 years of experience)**

**We are looking for a corporate / M&A lawyer (5-8 years of experience) to join RTPR.**

RTPR's corporate practice has been consistently ranked among the market leaders in Bucharest. With a practice ranked in Tier 1 in all three important legal directories Legal 500, Chambers and IFLR1000 and several lawyers recognised as leading lawyers or rising stars, RTPR is a leading adviser on complex, cross-border, high value and strategic M&A transactions.

We have advised clients on a number of landmark M&A transactions, restructurings, joint ventures, commercial and contract issues, competition issues, employment matters and share schemes. We have also provided corporate legal services to many clients setting up operations in Romania for the first time and continue to advise them on their operations here. We support buyers and sellers at all stages of the transaction, from bid preparation and submission to negotiation, sign-off and close. We're known for getting to the heart of the most complex issues, creating the right strategy and deal structure and minimising the risk involved.

#### Who we are looking for

We are ideally looking for a highly motivated lawyer who combines good academic credentials with sound practical experience, good business judgement and strong interpersonal skills. Candidates should be articulate, show a genuine interest in the subject and be committed to their continuing development as a lawyer. We are looking for a lawyer with the potential and ambition to be a leader in their field and who takes responsibility for, and pride in, the team's work product.

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#### What we offer

- You will be a part of a well-integrated team that works on high profile local and international corporate/M&A deals.
- We offer you a dynamic work environment and the opportunity to be a part of a leading law firm.
- You will be a part of a young and dynamic team, closely involved in both cross-departmental and cross-border transactions.
- We offer dedicated local and international training programmes.
- We offer career progression and an attractive financial package.

#### Requirements

- A qualified lawyer with 5-8 years of experience in general corporate and M&A (the candidate should have participated in several due diligence exercises and drafted transaction documents)

- Sector experience (energy, healthcare, pharma etc.) or experience in other practice areas such as competition, employment etc. would be an advantage
- Excellent English skills
- Proven drafting skills
- Training from a leading law firm with strong technical knowledge and experience in your area of expertise
- Ability to play a lead or second in command role on small to medium size transactions and run transactions and teams with a minimum of supervision
- Detail-focused and self-motivated approach
- Strong organisational skills, with the ability to manage multiple deadlines
- Excellent client relationship skills
- Excellent communication and interpersonal skills, with the ability to interface at all levels, building strong relationships internally and externally
- Collaborative team player with the ability to develop and work in a fast paced, intellectually rigorous environment

### **Corporate / M&A lawyers (2-4 years of experience)**

**We are looking for 2 corporate / M&A lawyers (2-4 years of experience) to join RTPR.**

#### Who we are looking for

We are open-minded and are interested in people who share that quality. Naturally, we are looking for individuals who can demonstrate strong academic performance. Beyond this, we want to see evidence of teamwork, motivation and drive, communication skills, planning and organisation, critical thinking, commercial awareness and commitment to a career with RTPR.

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- You will be a part of a young and dynamic team, closely involved in both cross-departmental and cross-border transactions.
- We offer dedicated local and international training programmes.
- We offer career progression and an attractive financial package.

#### Requirements

- Lawyer with 2-4 years of experience in general corporate and M&A (the candidate should have participated in several due diligence exercises)
- Sector experience (energy, healthcare, pharma etc.) or experience in other practice areas such as competition, employment etc. would be an advantage
- Excellent English skills
- Detail-focused and self-motivated approach
- Strong organisational skills, with the ability to manage multiple deadlines
- Excellent communication and interpersonal skills, with the ability to interface at all levels, building strong relationships internally and externally

- Collaborative team player with the ability to develop and work in a fast paced, intellectually rigorous environment

## **Competition lawyer (5-8 years of experience)**

### **We are looking for a competition lawyer (5-8 years of experience) to join RTPR.**

Market-leading practice with consistently high rankings in the professional league tables and roles in the most interesting and intricate antitrust transactions in Romania in recent years, covering all aspects of competition work, including most of the major antitrust investigations in Romania, merger approvals, dawn raids, antitrust litigation, compliance programs, internal audits and day-to-day advice.

#### Who we are looking for

We are open-minded and are interested in people who share that quality. Naturally, we are looking for individuals who can demonstrate strong academic performance. Beyond this, we want to see evidence of teamwork, motivation and drive, communication skills, planning and organisation, critical thinking, commercial awareness and commitment to a career with RTPR.

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#### What we offer

- You will be a part of a well-integrated and highly reputable team that works on high profile local and international competition/antitrust deals.
- We offer you a dynamic work environment and the opportunity to be a part of one of the best law firms in the market.
- You will be a part of a young, dynamic, open-minded and supportive team, closely involved in both cross-departmental and cross-border transactions.
- We offer dedicated local and international training programmes, access to important know-how resources.
- Opportunity to gain experience in various sectors and practice areas.
- We offer career progression, personal recognition, and an attractive financial package.

#### Requirements

- Lawyer with 5-8 years of experience in competition law
- Sector experience (energy, healthcare, pharma etc.) or experience in other practice areas such as corporate/M&A, employment etc. would be an advantage
- Excellent English skills
- Ability to play a lead or second in command role on small to medium size transactions and run transactions and teams with a minimum of supervision
- Detail-focused and self-motivated approach
- Strong organisational skills, with the ability to manage multiple deadlines
- Excellent communication and interpersonal skills, with the ability to interface at all levels, building strong relationships internally and externally
- Collaborative team player with the ability to develop and work in a fast paced, intellectually rigorous environment

## **Competition lawyer (2-4 years of experience)**

**We are looking for a competition lawyer (2-4 years of experience) to join RTPR.**

### Who we are looking for

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- We offer dedicated local and international training programmes, access to important know-how resources.
- Opportunity to gain experience in various sectors and practice areas.
- We offer career progression, personal recognition, and an attractive financial package.

### Requirements

- Lawyer with 2-4 years of experience in competition law
- Sector experience (energy, healthcare, pharma etc.) or experience in other practice areas such as corporate/M&A, employment etc. would be an advantage
- Excellent English skills
- Detail-focused and self-motivated approach
- Strong organisational skills, with the ability to manage multiple deadlines
- Excellent communication and interpersonal skills, with the ability to interface at all levels, building strong relationships internally and externally
- Collaborative team player with the ability to develop and work in a fast paced, intellectually rigorous environment

## **Banking & finance lawyer (3-6 years of experience)**

**We are looking for a banking & finance lawyer (3-6 years of experience) to join RTPR.**

Our banking & finance practice has been consistently ranked among the market leaders in Romania. With a practice ranked in Tier 1 in reputed international legal directories Legal 500 and IFLR1000 and several lawyers recognised as leading lawyers or rising stars, RTPR is a leading adviser on complex, cross-border, high value and strategic finance transactions. Our specialties include: asset and structured finance, general lending, leveraged and acquisition finance, project finance, real estate finance, financial restructuring, securitisation.

### Who we are looking for

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What we offer

- You will be a part of a well-integrated team that works on high profile local and international banking & finance deals.
- We offer you a dynamic work environment and the opportunity to be a part of a leading law firm.
- You will be a part of a young and dynamic team, closely involved in both cross-departmental and cross-border transactions.
- We offer dedicated local and international training programmes.
- We offer career progression and an attractive financial package.

Requirements

- Lawyer with 3-6 years of experience in banking & finance in a law firm in Romania
- Excellent English skills
- Detail-focused and self-motivated approach
- Strong organisational skills, with the ability to manage multiple deadlines
- Excellent communication and interpersonal skills, with the ability to interface at all levels, building strong relationships internally and externally
- Collaborative team player with the ability to develop and work in a fast paced, intellectually rigorous environment

## **GDPR lawyer (3-4 years of experience)**

**We are looking for a GDPR lawyer (3-4 years of experience) to join RTPR.**

We have built a firm in which individuals can achieve their own potential. Working with the best, acquiring new skills, applying the law in practice, developing personally – all these are vital to the individual and our future. To fulfil our aims, we need people who will take us forward, bringing new energy and thinking to the firm and blend well with our existing team. We need individuals who are ready to learn and are unafraid of change. Most importantly, we require people with confidence to take a major step on their own career path, those ready to start at the top and then go further.

Who we are looking for

We are open-minded and are interested in people who share that quality. Naturally, we are looking for individuals who can demonstrate strong academic performance. Beyond this, we want to see evidence of teamwork, motivation and drive, communication skills, planning and organisation, critical thinking, commercial awareness and commitment to a career with RTPR.

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What we offer

- You will be a part of a well-integrated team that works on high profile local and international cases.
- We offer you a dynamic work environment and the opportunity to be a part of a leading law firm.
- You will be a part of a young and dynamic team, closely involved in both cross-departmental and cross-border disputes.
- We offer dedicated local and international training programs.
- We offer career progression and an attractive financial package.

#### Requirements

- Lawyer with 3-4 years of experience in data protection law
- Sector experience (energy, healthcare, pharma etc.) or experience in other practice areas such as competition, employment etc. would be an advantage
- Excellent English skills
- Detail-focused and self-motivated approach
- Strong organisational skills, with the ability to manage multiple deadlines
- Excellent communication and interpersonal skills, with the ability to interface at all levels, building strong relationships internally and externally
- Collaborative team player with the ability to develop and work in a fast paced, intellectually rigorous environment

### **Energy lawyer (5-8 years of experience)**

#### **We are looking for an energy lawyer (5-8 years of experience) to join RTPR.**

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RTPR's energy practice has been consistently ranked among the market leaders in Bucharest. With a practice ranked in international legal directories and several lawyers recognised as leading lawyers or rising stars, RTPR is a leading adviser on complex, cross-border, high value and strategic energy projects in Romania.

#### Who we are looking for

We are ideally looking for a highly motivated lawyer who combines good academic credentials with sound practical experience, good business judgement and strong interpersonal skills. Candidates should be articulate, show a genuine interest in the subject and be committed to their continuing development as a lawyer. We are looking for a lawyer with the potential and ambition to be a leader in their field and who takes responsibility for, and pride in, the team's work product.

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#### What we offer

- You will be a part of a well-integrated team that works on high profile local and international energy deals.
- We offer you a dynamic work environment and the opportunity to be a part of a leading law firm.
- You will be a part of a young and dynamic team, closely involved in both cross-departmental and cross-border

transactions.

- We offer dedicated local and international training programmes.
- We offer career progression and an attractive financial package.

#### Requirements

- A qualified lawyer with 5-8 years of experience in energy projects
- Excellent English skills
- Proven drafting skills
- Training from a leading law firm with strong technical knowledge and experience in your area of expertise
- Ability to play a lead or second in command role on small to medium size transactions and run transactions and teams with a minimum of supervision
- Detail-focused and self-motivated approach
- Strong organisational skills, with the ability to manage multiple deadlines
- Excellent client relationship skills
- Excellent communication and interpersonal skills, with the ability to interface at all levels, building strong relationships internally and externally
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### **Junior lawyers (2023 graduates)**

**We are looking for junior lawyers (2023 graduates) to join RTPR.**

We have built a firm in which individuals can achieve their own potential. Working with the best, acquiring new skills, applying the law in practice, developing personally – all these are vital to the individual and our future. To fulfil our aims, we need people who will take us forward, bringing new energy and thinking to the firm and blend well with our existing team. We need individuals who are ready to learn and are unafraid of change. Most importantly, we require people with confidence to take a major step on their own career path, those ready to start at the top and then go further.

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- We offer dedicated local and international training programs.
- We offer career progression and an attractive financial package.

#### Requirements

- Junior lawyer, 2023 graduate
- Strong academic performance
- Excellent English skills
- Detail-focused and self-motivated approach
- Excellent communication and interpersonal skills, with the ability to interface at all levels, building strong relationships internally and externally
- Collaborative team player with the ability to develop and work in a fast paced, intellectually rigorous environment
- Committed to a career in law

**If you are interested in joining our team, please send your CV and a cover letter, both in English, together with your grade transcript to [recrutare@rtpr.ro](mailto:recrutare@rtpr.ro).**

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