

## Senior Lawyer Employment | Reff & Associates

### Who we're looking for:

- Law school graduate and Bar membership.
- Fully qualified lawyer.
- 6-8 years of professional experience in a law firm, with a well-developed knowledge of and solid experience in employment law.
- Sound legal reasoning, thoroughness, versatility, ability to work on multiple projects, very good legal writing skills.
- Fluency in written/spoken English is a must, any other foreign language is an advantage.
- Team worker, efficient, good communicator, dedicated, flexible and adaptable, willing to take on challenges.

### A lawyer in our team:

- Is deeply involved in all stages of a project, from preliminary discussions, continuing with proposal development, analysis and structuring, drafting and negotiations, as well as throughout the implementation, also involving client facing activity.
- Works in teams on complex projects and for sophisticated clients;
- Works in a very dynamic and competitive environment, which preserves an uniquely collegial culture;
- Has access to the rich (both local and global) research and training resources of the Deloitte Legal network.

**Applications will be submitted on the company's platform, here:** [Working for Reff & Associates \(reff-associates.ro\)](https://www.reff-associates.ro)

**Reff & Associates | Deloitte Legal** has a team of 71 lawyers and is recognized as a leading law firm in Romania for the quality of services and ability to deliver solutions on complex legal matters. The areas of practice include banking and finance, capital markets, competition law, employment law, energy and environment law, insolvency law, legal management consulting, litigation, mergers and acquisitions, public sector, real estate.

Reff & Associates is independent law firm in accordance with the Bucharest Bar rules and is a member of Deloitte Legal, a global network with more than 2,500 lawyers in 80 countries. The continuous and consistent involvement of Reff & Associates in landmark transactions are recognized also by the international legal guides and EMEA Legal 500 ranks Reff & Associates as a leading law firm in Romania and particularly recommends its lawyers for their expertise in Real Estate and Construction, Banking & Finance, Commercial, Corporate and M&A, Employment, Tax & Commercial Litigation, Competition Law, PPP and Public Procurement and TMT.

### **About the team**

We help companies deal efficiently with employment related issues by providing customized solutions, clear and effective internal regulations, compliant procedures etc. Our projects include not only regular, day-to-day employment law assistance, but also employment due diligence processes, assistance in reorganizations, collective negotiations, international assignment of employees etc. Contribute in multidisciplinary projects involving Corporate, M&A, data protection, taxation matters etc..