

## Țuca Zbârcea & Asociații Promotes a New Equity Partner



**Țuca Zbârcea & Asociații announces the promotion of Șerban Pâslaru to Equity Partner. He will join the eight founding partners who serve on the firm's management committee.**

As from 1 January 2025, **Șerban Pâslaru** becomes *Equity Partner* following a decision made by the firm's management committee, comprising the eight founding partners: *Florentin Țuca, Gabriel Zbârcea, Ștefan Damian, Cornel Popa, Sorin Vladescu, Razvan Gheorghiu-Testa, Ciprian Dragomir and Robert Roșu.*

**Șerban Pâslaru** has been with Țuca Zbârcea & Asociații since the firm's inception in March 2005 and became a Non-Equity Partner in January 2009. He is one of the main coordinators of the firm's projects in public procurement, concessions, public-private partnerships and labour law.

"The founders' unanimous decision to promote Șerban to Equity Partner was primarily driven by his exceptional professional and personal qualities. Over the past 20 years, Șerban has had an impressive career path and achieved outstanding results. With this promotion, we are sending an important signal to the next generation of lawyers that we truly value partners who aspire to take on more prominent roles in the firm's management. Together with the eight founding partners, Șerban will actively contribute to shaping the strategic business plans of Țuca Zbârcea & Asociații" said **Florentin Țuca**, Managing Partner.

"I am happy to be with Țuca Zbârcea & Asociații since its establishment, and to contribute to the firm's achievements in all these years spent together. Throughout all this time I have been fortunate to have had the opportunity to work with amazing people and to be involved in so many challenging projects. I feel excited to join the executive management and continue to contribute to the success of our firm", declared **Șerban Pâslaru**.

Șerban Pâslaru specialises in public procurement, concessions and public-private partnerships, advising on large-scale social infrastructure projects, telecommunications networks, transport (rail, road, maritime and airport), utilities (sewerage, waste management and water supply) and other major investments in strategic sectors, including national defence, where he conducted projects with a cumulative value in excess of €10 billion. He also has extensive expertise in labour law, having been involved in a variety of matters, including workforce restructuring, business transfers and collective bargaining.

A graduate of the Faculty of Law at "Nicolae Titulescu" University in Bucharest, he has been a member of the Bucharest Bar since 2002, and an active member in professional associations such as Multilaw, the European Employment Lawyers Association (EELA) and the HR Club.

Founded in March 2005, Țuca Zbârcea & Asociații is one of Romania's largest law firms, with a team of over 170 lawyers, tax advisors and non-legal staff. The firm currently has 31 Partners, including 9 Equity Partners and 22 Non-Equity Partners.

Țuca Zbârcea & Asociații operates a secondary office in Cluj-Napoca in association with Șomlea & Asociații. Since March 2019, the firm has been collaborating with Andersen Global in legal and tax advisory services.

Țuca Zbârcea & Asociații offers comprehensive legal assistance across all areas of law and is highly regarded by prestigious international directories for its expertise in corporate and commercial law, mergers and acquisitions, litigation and international arbitration, public procurement, energy and natural resources, banking and finance, labour law, competition law, real estate and business criminal law. The firm's clients include leading national and multinational companies, major financial institutions, public authorities and government institutions.

Țuca Zbârcea & Asociații has been recognised as "Best Law Firm in CEE" by Groupe Ficide at the Leaders League Alliance Summit: Law & Innovation 2023 and "Law Firm of the Year: Romania" at the IFLR Europe Awards 2023.