

Țuca Zbârcea & Asociații celebrates its 20th anniversary



Established in March 2005, Țuca Zbârcea & Asociații celebrates two decades on the Romanian legal market.

Țuca Zbârcea & Asociații provides legal services in all practice areas and is recommended by the most prestigious directories for corporate and commercial law, mergers and acquisitions, litigation, domestic and international arbitration, energy and natural resources, finance and banking, competition, labour law, real estate, public procurement, intellectual property, IT/AI and cybersecurity, telecom, data privacy, white collar crime, pharma and medical services etc.

The firm has so far successfully assisted and represented over 4,800 multinational and Romanian companies, banking and financial institutions, investment funds and start-up companies in implementing their business objectives in Romania. also participated in the most significant, billion-euro investment projects developed in Romania and in high profile litigation, obtaining ground-breaking court decisions in complex cases.

"This anniversary, 20 years of age, matters to us, as it reminds us of the 20 million moments of joy and professional success that we've built together with joint effort, sacrifice and determination; it also unavoidably reminds us of the hard times we have faced. This anniversary matters as it reminds us of Andreea Ionescu, one of our ten original founders, and whom so tragically we have lost years ago – so dedicated, so strict, so loyal and so enthusiastic and energetic as she was, she would have been so happy to be with us on a day like today. We've started with a team of 27, motivated to build a partnership based on friendship, openness and transparency. Here we are, 20 years later, with a law firm of 175 lawyers, employees, fiscal consultants. We have come so far mainly due to the professionalism, dedication and perseverance of each and every member of our team; thank you, each of you; we are grateful. Last but not least, a big thank you to all our clients for the trust they have placed in us. We are happy to find now many friends among our clients, some have stayed close to us for these past two decades. I am proud to have you here with us!" - Florentin Țuca, Managing Partner.

"There are times in life when you have to pause, just a bit. Take a breath. Look back and be grateful. Today is such a moment for me. When we started this firm, we had no certainties and no guarantees. We did not know exactly where we were heading. All we knew was that we wanted to do things right – with the right mind and the heart at its right place... Thank you to our clients, not only for their business, but also for their trust. Trust cannot be asked for. It cannot be bought. It is something you build. And I want them to know that we care; we care about their projects, we care about people and we care about the results. If we sometimes seem too involved it's because we actually care. It is a privilege to be part of this team. To have clients who choose you time and again. We are not only celebrating our firm here today; we are celebrating people. Mistakes we have made and learnt from. Friendships we've built. The courage to go on, to stand back-to-back under attack. Today, TZA means much more than offices and big cases. It means a team, colleagues, clients, people I trust. People in whom I find inspiration. And who I salute and embrace.", Gabriel Zbârcea, Managing Partner.

Florentin Țuca added: *"we want to remain flexible and offer the new generation an opportunity to become involved in the*

firm's business. A most recent example is Șerban Pâslaru's joining the equity partners' team at the beginning of this year. We will also continue to support the business environment, we will continue to be a trustful partner and a reliable friend on the long run. We pay much attention to Romanian entrepreneurs and equally support the Romanian startup and mature businesses ecosystem in identifying and implementing legal solutions fit for their business model."

On the occasion of its 20th anniversary, the Union of Jurists of Romania (Uniunea Juriștilor din România) awarded Țuca Zbârcea & Asociații the trophy "**Publius Juventius Celsus**", for its remarkable performance so far and a token of respect and appreciation for a law firm known as epitome of excellence in the legal profession.

Founded in March 2005, Țuca Zbârcea & Asociații is one of the largest law firms in Romania, with a team of 175 lawyers, tax consultants and administrative staff. Currently, the firm has 30 partners, 9 of whom equity, 21 non-equity.

Țuca Zbârcea & Asociații operates a secondary office in Cluj-Napoca in association with Șomlea & Asociații and, starting March 2019, cooperates with Andersen Global in legal and fiscal areas.

The firm is well known nationally and internationally for the top quality of its services in all areas of law as well as for fiscal consultancy services provided by Țuca Zbârcea & Asociații Tax.

Țuca Zbârcea & Asociații is one of the most awarded law firms, having received hundreds of awards in Romania and abroad in recognition of its lawyers' remarkable expertise in key areas of business law.