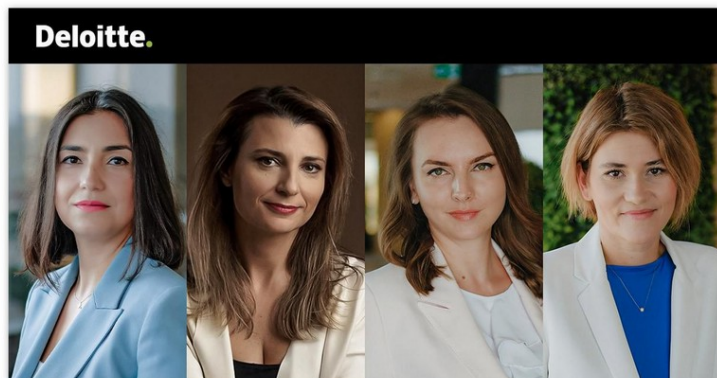


Deloitte Romania strengthens its top management team by appointing four new partners



Deloitte Romania is strengthening its top management team by promoting Andrada Tanase to the position of partner in the advisory practice and Camelia Malahov, Maria Butcu and Monica Țariuc-Teodorescu to the role of partners in the tax and legal practice, starting with June 2025.

“The way we understand and exert our vocation in the business world, with every step guided by quality and integrity, defines us as professionals and brings us together as a multidisciplinary team, while the achievements of each of us inspire all of us. The promotion to the role of partners of Andrada, Camelia, Maria and Monica — whom I congratulate wholeheartedly for their exceptional journey — is, therefore, yet another moment to reflect on the sense of purpose we get from investing every day in successful interactions with clients and colleagues, in creating solutions and innovating, and, in this case, it also becomes an excellent opportunity to recognize and celebrate the strength and diversity of resources of feminine leadership”, declared **Alexandru Reff, Country Managing Partner, Deloitte Romania and Moldova.**

Andrada Tanase, Advisory Partner, is a professional with over 15 years of experience in consulting on credit risk, capital and liquidity management, and financial governance and reporting. She joined Deloitte Romania’s financial advisory practice in 2015 and has coordinated projects for local and international institutions in the financial services sector, in various risk and regulatory areas, including ICAAP, ILAAP, business planning processes, licensing and authorization, as well as recovery and resolution frameworks. In addition to her advisory activity, she has delivered trainings for the Romanian Banking Institute, as well as for the counterpart institution in the Republic of Moldova, and has collaborated with supervisory bodies in Europe. Andrada graduated from the Faculty of Finance, Insurance, Banks and Stock Exchanges and received a master’s degree in international project management from the Academy of Economic Studies in Bucharest. She is a member of ACCA (UK), CECCAR Romania and is a certified financial risk manager (FRM).

Camelia Malahov, Tax Partner, joined Deloitte Romania’s tax practice in 2011, and has assisted key clients from retail, consumer goods, manufacturing, technology and media in identifying and implementing technical solutions in line with legislative developments, including in the context of new tax or reporting obligations such as SAF-T, DAC7 and the global minimum tax. Throughout her professional career, she has contributed to the improvement of sector-specific legislation, participating in the drafting of legislative amendments and initiating an infringement procedure that resulted in the alignment of national legislation with the EU directive on the tax regime applicable to parent companies and their subsidiaries. She is also involved in promoting the integration of artificial intelligence into organizational processes, with a focus on its applicability in the tax field and for increasing operational efficiency. Camelia graduated from the Academy of Economic Studies in Bucharest with a bachelor’s degree in accounting, she is a certified tax consultant (by the Chamber of Fiscal Consultants) and a

trainer accredited by the Ministry of Education.

Maria Butcu, Business Process Solutions Partner, has been coordinating the local outsourced services solutions practice since 2020, when she joined Deloitte Romania. Throughout her over 17-year career, she has consolidated her expertise in accounting, payroll and tax compliance. She has led projects for preparing financial statements, group reporting and conversion from IFRS to RO GAAP, as well as year-end processes, she prepared reporting packages and provided consulting for process optimization. Maria has assisted in the implementation of ERP systems, as well as in the customization of the balance sheet structure, in collaboration with several departments. She is also involved in strategic business planning and in the creation of new services to meet client needs. She holds a bachelor's degree in accounting from the Academy of Economic Studies in Bucharest and a master's degree in communication from the National School of Political and Administrative Studies. She is a member of ACCA (UK), a chartered accountant accredited by CECCAR, as well as a certified tax consultant and a Chamber of Fiscal Consultants member.

Monica Țariuc-Teodorescu, Global Employer Services Partner, coordinates the international employee mobility services area and has contributed over time to the development of innovative tools that support compliance and harmonization of approaches in the field of labor migration between states. With over 16 years of experience in Deloitte Romania's tax practice, she has specialized in the full spectrum of services associated with human capital – income taxes and social security contributions, remuneration structures and collaboration - and has a series of initiatives in the area of tax incentives for research and development. She is involved in consulting projects at both local and regional levels, providing expertise in tax and social security legislation for a wide range of clients. In addition, she actively participates in working groups focused on legislative developments in the field of individual taxation. Monica holds a degree in economics from the Academy of Economic Studies in Bucharest and is a certified tax consultant (Chamber of Fiscal Consultants).