

## LegiTeam: Lawyer - Tax Controversy and Tax Litigation | Reff & Associates

**Reff & Associates is looking for lawyers to join our Tax Controversy and Tax Litigation practice.**

### Who we are looking for

- Fully qualified lawyer member of the Bar;
- 2 - 4 years' experience in litigation (experience in tax litigation is a plus);
- Sound legal reasoning, thoroughness, very good legal writing skills;
- Fluency in written/spoken English is a must, any other foreign language is an advantage;
- Team player, efficient, good communicator, flexible and adaptable.

### Your future role

As a lawyer in our team:

- You will join a dynamic and competitive environment, which preserves an uniquely collegial culture and considers work/life balance as a strategic priority. With a high year on year business growth rate, Reff & Associates offers distinctive accelerated career progression opportunities in an international environment.
- As member of a team highly prized and recognized for its involvement in tax controversy and tax litigation, you will be involved in complex and interesting projects, assisting sophisticated clients.
- You may also get the opportunity to take a leading role in complex projects, including in cases involving multidisciplinary teams, where you can broaden your legal expertise by interacting with other tax and legal professionals.
- Last but not least, you will become part of a team where we believe that success is measured in the long run and therefore we approach relationships with a desire to build long-lasting partnerships. We enjoy a remarkable long-term trust from clients and commitment from colleagues. We seek balance and sustainability in everything we do and have grown profitably while constantly investing in our people, nurturing new relationships in the market and contributing to various initiatives of the business community. We believe most strongly in integrity, loyalty, and commitment towards clients and colleagues.

**Applications will be submitted on the company's platform, here:** [Working for Reff & Associates \(reff-associates.ro\)](http://WorkingforReff&Associates(reff-associates.ro))

### Selection process

\* We thank all applicants in advance for submitting their resumes but please note that only those candidates selected for an interview will be contacted.

### **About Reff & Associates | Deloitte Legal**

Reff & Associates | Deloitte Legal has a team with more than 71 lawyers and is recognized as a leading law firm in Romania for the quality of services and ability to deliver solutions on complex legal matters. The areas of practice include banking and finance, capital markets, competition law, employment law, energy and environment law, insolvency law, legal management consulting, litigation, mergers and acquisitions, public sector, real estate.

Reff & Associates is independent law firm in accordance with the Bucharest Bar rules and is a member of Deloitte Legal, a global network with more than 2,500 lawyers in 80 countries. The continuous and consistent involvement of Reff & Associates in landmark transactions are recognized also by the international legal guides and EMEA Legal 500 ranks Reff & Associates as a leading law firm in Romania and particularly recommends its lawyers for

their expertise in Real Estate and Construction, Banking & Finance, Commercial, Corporate and M&A,...

### **About the team**

In our *Tax controversy and Tax litigation* practice, our combined tax and legal expertise allows us to defend our clients' interest in the most complex cases regarding VAT, excise duties, corporate income tax, transfer pricing adjustments, personal income tax, environmental, claw-back tax and other tax related issues, such as permanent establishment adjustments, Double Taxation treaties adjustments and Arbitration under Multilateral Convention and EU Directive 2017/1852 on tax dispute resolution mechanisms.

Our joint team of tax and legal professionals assists the clients from the initial stages of a tax or antifraud audit, covering both the legal and tax matters of the case. We are focused on innovation and are constantly taking the cases right up to the Court of Justice of the European Union, European Court of Human Rights, European Commission in infringement cases, as well as international arbitration proceedings regarding taxation matters. Last but not least, our team is not only top ranked by both Chambers & Partners and Legal 500 directories but is the only tier 1 team included in the Tax Controversy directory by the International Tax Review publication.