

LegiTeam: Junior lawyers 0-1 years - Dispute Resolution Practice | GNP Guia Naghi and Partners

GNP Guia Naghi and Partners is recruiting new talent for the Dispute Resolution Practice!

At GNP, we're a young, highly skilled team of lawyers proud to handle complex disputes for leading clients in tech, energy, insurance, retail, and pharma. Our projects are never easy to tackle, and therefore we value independence, creativity, and intellectual rigor.

What we're looking for

- Fresh graduates of the Bar exam or lawyers with up to 1 year of experience (litigation experience is a plus);
- Team players with strong communication skills, efficiency, and adaptability;
- Genuine interest in dispute resolution, keen to find the best argument and persuade courts, arbitral tribunals or authorities;
- Sound legal reasoning and excellent legal writing skills;
- Fluency in written and spoken English.

What you'll work on

Our clients are major players in their industries, and you'll contribute to diverse and complex projects such as:

- Challenging administrative deeds in energy and competition law investigations;
- Advising on public procurement for both contracting authorities and private companies;
- Handling regulatory disputes that shape entire markets (insurance, pharma, digital markets, energy, etc.);
- Working on intellectual property and platform liability cases;
- Tackling EU and Constitutional law issues that require innovative legal reasoning;
- Occasionally participating in drafting legislation.

You'll work on pre-litigation strategies, court hearings, arbitrations, and regulatory advocacy — always with direct involvement, regardless of the project's complexity.

How you'll grow

We believe growth comes from exposure and accountability. You'll be encouraged to:

- Draft procedural acts and client-facing materials;
- Propose strategies and defend your reasoning;
- Author articles, contribute to firm insights, and manage your own court files;
- Work closely with partners and senior lawyers in a mentorship-driven environment.

We support our team with mentorship, team-building activities, and a collaborative culture that values initiative over hierarchy.

What we offer

- Competitive salary package;
- Continuous mentorship and development opportunities;

- A platform to build your professional reputation;
- A culture that rewards curiosity, autonomy, and impact.

If you're a curious, analytical, and driven young lawyer who thrives on complex and meaningful work, we'd love to meet you. Send your application (CV mandatory; cover letter and transcript are a plus) to office@gnp.ro.

We thank all applicants for their interest — please note that only selected candidates will be contacted.