

LegiTeam: GNP Guia Naghi and Partners — Corporate | M&A Associate (2–4 years)

We are looking for a talented lawyer to join our Corporate | M&A practice.

What we offer

- ▣ **Meaningful impact from day one.** You will work on sophisticated domestic and cross-border projects for leading local and international clients.
- ▣ **A team that lifts one another.** You will sit within our Corporate | M&A group and collaborate closely with colleagues other practice areas, in a friendly, dynamic and rewarding environment.
- ▣ **Trust and accelerated growth.** We align workstreams to your strengths and goals, provide progression pathways and ensure you receive challenging, career-defining mandates.
- ▣ **Competitive package and central location.** We offer a highly competitive total compensation package, performance-based growth and a centrally located office. We work hard and play hard — including offering more days off than most law firms.

What you will do

You will advise on the full spectrum of corporate and Corporate and M&A matters, including share and asset deals, joint ventures, reorganizations and corporate governance. Day-to-day work will include due diligence, drafting and negotiation of commercial documents, coordination of workstreams and regulatory clearances, assistance with closings and post-closing integration, as well as ongoing corporate housekeeping for portfolio companies. You will be client-facing, contribute to project management on complex matters and work closely with cross-disciplinary teams on deal-adjacent topics such as technology and data protection, foreign investment controls, competition and employment.

Who we are looking for

- ▣ **2–4 years of experience** in a law firm, with a strong focus on corporate and/or M&A.
- ▣ **Business orientation and practical judgement.** You ground your advice in law and jurisprudence, while staying laser-focused on the client's commercial objectives and risk profile.
- ▣ **Excellent legal reasoning and drafting.** Strong structuring skills, clear written and oral communication, and the ability to draft precise, negotiation-ready documents in Romanian and English.
- ▣ **Transactional mindset and curiosity for innovative business models.** Comfort with cap tables, deal mechanics, conditions precedent, corporate approvals and regulatory touchpoints.
- ▣ **Drive and strong team spirit.** Reliable, proactive, resilient and collaborative. You know when to take ownership, when to escalate and when to support.

□ **Fluent English.** An excellent command of written and spoken English is required; additional languages are an asset.

Bar membership. Admission to the Romanian Bar.

Become part of our team

If you are interested in joining our Corporate | M&A practice, please submit your CV to office@gnp.ro. If this role is not exactly what you are looking for, but you are interested in our firm, feel free to reach out - we are happy to discuss upcoming opportunities.

We look forward to hearing from you.

About us — GNP Guia Naghi and Partners

We are a creative and versatile law firm delivering high-value advice to high-value clients. With more than 17 years in the legal business, we know that every problem has more than one solution. The key to finding the best one lies in our fresh perspective, dedicated mindset and business mindfulness. We are people-centered - the people we work with and the people we work for. We don't do "off-the-shelf" work; we tailor everything to our clients' missions, challenges, and expectations. Our highest pledge is to quality: in our client relationships, in the precision of our advice and in approaching each mandate with attention to detail while staying focused on strategies that deliver effective results.