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## Dentons becomes the first law firm signatory of the Diversity Charter in Romania



Dentons Bucharest is the first law firm to join the Diversity Charter program in Romania, to support diversity and inclusion in the workplace and to further encourage and support organizations to implement successful initiatives in diversity management.

The Firm thus joins the vast network of companies committed to promoting and implementing the principles of diversity and equal opportunities in and outside of the workplace.

"Dentons' adhesion to the Diversity Charter comes only as an extension of our core values, as we constantly promote diversity and inclusion throughout the entire Firm. We are committed to providing a flexible work environment, based on respect, where we learn from our collective skills, talents and differences. The principles of the Diversity Charter fully align with our belief that diversity and inclusion are essential to the success and strength of our firm and that we can only innovate at the pace we desire by accessing diverse ways of thinking," said <a href="Perry Zizzi">Perry Zizzi</a>, Managing Partner of Dentons in Romania.

"We welcome Dentons' decision to support the Romanian Diversity Charter' platform, a unique project in Romania that aims to motivate signatory organizations to recognize and expand the benefits of integrating diversity management into organizational and human resources practices. Dentons brings to the platform a solid expertise in diversity management and we are convinced that all signatories will appreciate the exchange of best practice and the opinions of Dentons specialists", said Dana Oancea, Project Manager of the Romanian Diversity Charter.

Dentons has signed the Diversity Charters in all European countries where the Firm has offices and at the same time, where Diversity Charters exist: Germany, France, Spain, Italy, Belgium, Poland, The Czech Republic and Luxembourg.

Dentons' global statement on diversity and inclusion is available here.

The Romanian Diversity Charter (<a href="http://www.cartadiversitatii.ro/">http://www.cartadiversitatii.ro/</a>) was launched on April 18, 2018 in Bucharest to encourage organizations to develop and implement diversity and inclusion policies and to promote diversity and equal opportunities in the workplace, regardless of, for example, age, disability, gender, race or ethnic origin, religion or sexual orientation. The implementation of the Charter was co-funded by the Rights, Equality and Citizenship Program of the European Union.



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